

Víctor Guillermo Garrido Reyes - Lawyer

Dominican

Santo Domingo – Distrito Nacional. Dominican Republic

Summary of Qualifications

- Dominican Association of Security Companies, Inc. (ADESINC). Executive Director (Currently).
- AES Corporation - Dominican Republic. MCAC Contract Legal Manager. (2021).
- Russin Vecchi & Heredia Bonetti. Corporate / Regulatory affairs Senior Associate. (2017).
- Superintendence of Electricity – Regulatory affairs /Compliance Senior Lawyer. (2013).
- Banco del Progreso Dominicano S.A., Young Leaders program – Corporate Lawyer. (2013).
- Dominican Internal Tax Agency - Debt Collection Lawyer. (2011).
- Antonio Langa, Attorneys at Law – Litigation Paralegal. (2007).
- Garrido Corporan Law Firm - Litigation Paralegal. (2005).

Academic Education

- Master's In Business Administration – Barna Management School. (Currently).
- Master's in Public Law - Salamanca University. Salamanca, Spain. (2016).
- Master's in Law & Economic Regulation – Mother & Teacher Pontifical Catholic University. (2013).
- Postgraduate Diploma in Telecommunication Law - Pedro Henriquez Ureña National University. (2012).
- Postgraduate Diploma in Energy Law – Iberoamerican University. (2011).
- Postgraduate Diploma in Administrative Law & Public Gov. Catholic University of Santo Domingo. (2010).
- License in Law in Legal and Political Sciences - Iberoamerican University. (2010).

Bar Admissions

- Member of the Dominican Bar Association.

Languages

- Fluency in English.
- Average French Speaker.
- First Language Spanish.

Professional History

Dominican Association of Security Companies, Inc. (ADESINC). (August 2024 / Currently)

- Direct the internal and external administration of the institution in collaboration.
- Prepare, under the directives of the Board of Directors, the annual work programs and submit them for the Board's consideration.
- Propose to the Board of Directors the appointment of technical and administrative personnel of the Association.
- Serve as spokesperson and communicate the guidelines and positions of the Board of Directors to government bodies and the general public.
- Ensure the efficient execution of the projects and activities contracted or carried out by the Association.
- Work with the Treasurer to ensure the proper management of the institution's finances, including budget execution and the inflow and outflow of funds.
- Draft communications approved by the Board of Directors or the President.

AES Corporation - Dominican Republic. (January 2021 / April 2024)

MCAC Contract Legal Manager.

- Legal Support and Assistance for Mexico, Central America and the Caribbean area in matters related to contracts, including legal advices and recommendations to the general manager and board of directors on the Dominican Republic, associated with the business lines of companies and Governmental Affairs.
- Write, review, comment, negotiate and legal assistance for contracts affiliated to external lawyers, suppliers, food, contractors, real estate contracts for rental of administrative offices, physical security, cybersecurity, telecommunications services, general cleaning, garbage collection, solid waste and hazardous materials, outsourced services, tree trimming and ornament maintenance, technical and environmental consultants, corporate and communication consulting among others, as well as confidentiality, non-compete and exclusivity agreements.
- Draft, review, comment, negotiate and legal assistance for contracts regarding to the purchase and sale of real estate under all its modalities (Option to sell, Conditional Purchase, Definitive, etc.) Moreover, the rental of real estate under all its modalities under Dominican regulations. Write, review, comment, negotiate and legal assistance for contracts on the strength of international purchase and of fuels, (Coal and Natural Gas). Additionally, the sales contracts in the Dominican Republic, together with international transportation attributed to Fuels.
- Write, review, comment, negotiate and provide legal assistance by reason of Foundation contracts per cooperation with public and private institutions, sponsorship appertaining to events and films from the Dominican Republic.
- Support and legal assistance for the Compliance & Anti-corruption Department along with the Regulatory affairs department. In addition to special company projects now to finish, prepared biweekly reports on the contracts area by the reason of regional business unit and once a month for the corporation (Headquarters).

Russin Russin Vecchi & Heredia Bonetti. (October 2017/January 2021)

Corporate / Regulatory affairs Senior Associate

- Advice to Dominican and foreign companies in all aspects of their corporate life, from their constitution, organization and operation, to corporate maintenance, legal audits, legal modifications, preparation of reports, preparation plus presentation of annual, ordinary and extraordinary meetings, processing and representation before public and/or private organizations and institutions, restructurings, mergers, divisions, acquisitions, transformations, dissolutions, strategic alliances, financial planning, contributions of that kind, transfer of shares or social quotas. Depending on the case, the transfer of assets, among other key aspects on the corporate life of the company.
- Advice to local and foreign investors and multinational companies in the areas of real estate, infrastructure, commerce, financial-securities intermediation services, energy, mining, investment funds, asset holding and management, along with product distribution companies in the Dominican territory.
- Advice to Dominican and foreign companies to obtain the corresponding permits, authorizations and no objections to get concessions from the Dominican State, gaining registration in special tax regimes, including the updating and maintaining of said permits, providing advice on compliance with current regulations and standards.
- Legal assistance to a multinational corporation, dedicated to investment projects in energy, agribusiness, financing and telecommunications, in accordance with the regulatory framework of the Dominican Republic, on the field of tax requirements and incentives, along with the incorporation and operation of equipment installations needed for residential and commercial self-generation.
- Assistance and legal representation for carrying out Due Diligence regarding the purchases of real estate, infrastructure, energy and mining projects, in hopes of granting or obtaining financial facilities and Public Entities relations.
- Regarding money laundering and corporate compliance, I have advised companies in the adaptation of their processes, compliance manual and internal instructions following the implementation of Law 155-17 on the prevention of money laundering in the Dominican Republic. I participated in the writing of the compliance manual, due diligence forms and structuring of the reports and presentation regarding the Firm as representatives of the country before the GAFILAT evaluation committee in 2018.

- Assistance to the largest international company that offers delivery outsourcing services to commercial establishments, in the evaluation and structuring for the implementation of electronic or virtual wallet services within its service platform in the Dominican Republic. Dominican Superintendence of Electricity. (December 2013 / October 2017).

Regulatory affairs /Compliance Senior Lawyer.

- Drafting, review and motivations of Resolutions regarding decisions on matters entwined with the electricity market of the Dominican Republic, as well as Resolutions that resolved conflicts between agents on the sector and hierarchical resources that were introduced in the superintendence of electricity.
- Drafting, review and motivations of different Rules and Regulations that today govern the Dominican electricity market also serve as a supervisory framework for the agents of the Dominican electricity market, into the bargain of the users of said services, including the consumer protection regulations, bidding regulations for the purchase of energy, electrical service quality regulations, among others.
- Drafting and preparation of legal opinions including consults to be presented to the Council as concerns the Superintendence of Electricity, in addition to those legal opinions and consults that were requested by agents of the sector and users of the electrical service.
- Legal assistance in mediation meetings between agents of the energy sector to resolve conflicts, plus assistance as a mediator in conflicts that arose between distribution companies together with large users regarding the electrical service.
- Legal assistance to the Institution's Purchasing Committee for the acquisition of equipment and their supplies.
- Assistance and representation of the institution in meetings with other public entities also with private companies.

Banco del Progreso Dominicano S.A., (January 2013/December 2013).

Young Leaders program – Corporate Lawyer.

- Review and Analysis for the Corporate documentation of the Bank's large clients.
- Drafting of contracts related to the services together financial instruments offered by the bank.
- Registration of movable and real estate guarantees granted by Clients to the bank plus monitoring of proceedings before public institutions.
- Legal assistance to bank business officers.
- Reports from the area from the manage department.

Dominican Internal Tax Agency (December 2011/January 2013).

Debt Collection Lawyer.

- Arrangement and drafting of notifications via sheriff's act for taxpayers with debts to the State.
- Negotiation and persuasion with taxpayers for the payment of accumulated debts.
- Drafting and negotiation of payment agreements to be signed with taxpayers for debts with the entity.
- Drafting and preparation of legal acts to carry out conservatory and enforceable seizures of assets against those taxpayers who did not comply with the payment of taxes.
- Write, review, comment, negotiate and legal assistance for Engineering, Procurement, Design, Turnkey and Construction contracts for jobs in different branches. In addition to suppliers of parts and equipment, Operation and Maintenance, among others.
- Draft, review, comment, negotiate and legal assistance for financing contracts, syndicated loans, purchase and sale of shareholding, financial instruments, consortia, credit assignments, debt negotiation, private energy purchase, including sale, purchase, and sale of energy with the State.

Certificates and Complementary Courses

- Business and Corporate Law Postgraduate Diploma. Judicial Gazette. DR. (2024). Currently.
- DerTec Legal Revolution in the Digital Age, Seminar. Finjus. DR. (2024).
- Energy Industry Transformation and New Technologies, Postgraduate Diploma. AES Panamá (2023).
- Regulation & Competition Law Postgraduate Diploma – Valladolid University / Spain. (2023).
- General Administrative and Public Law Conference, Dr. Allan Brewer Carías - Finjus. DR. (2018).
- Law Against Money Laundering and Terrorism Financing Seminar - Idempresa. DR. (2018).
- Fundamentals of International Legal Practice Seminar - International Bar Association. DR. (2018).
- Administrative Law Congress, Dr. Rosina De La Cruz Alvarado. Hotel Jaragua. DR. (2017).
- Decarbonization of the Energy markets, Postgraduate Diploma. Antigua, Guatemala. (2016).
- Good Governance and Sustainable Project Development. Salamanca University. Spain. (2015).
- Administrative Law Procedure Seminar - Global Institute of High Social Studies. DR. (2014).
- Notary Course for Lawyers - Instituto Dominicano de Derecho Notarial. DR. (2014).
- Project Management Seminar - INTRAS. DR. (2013).
- International Public Law & United Nations Seminar - CILA. UNIBE. (2010).
- International Congress of Human Rights, Social Justice and Protection of Vulnerable Groups. (2010).

Extracurricular Activities

- Member of the Association of the Promotion appertaining to Renewable Energies (ASOFER). Secretary as regards to the Board, (Currently).
- Member of the National Association of Young Entrepreneurs, (ANJE).
- Law Professor at the Iberoamerican University, (UNIBE).

Publications

- Collaboration: Latin Lawyer Magazine: "Regulators: Energy, Infrastructure and Transportation 2020 – Dominican Republic – National Energy Commission (CNE). <https://latinlawyer.com/insight/ll-regulators/regulators/organization-profile/national-energy-commission-dominican-republic>. (2020).
- Collaboration: "Overseas Corruption Project - April 2020 Update". www.herbertsmithfreehills.com. (2020).
- Collaboration: "Detailed Guidelines for Conducting Business on a Cross Border Basis - Legal/ Compliance - Dominican Republic". Deutsche Bank. (2020).
- Collaboration: The Insolvency Resolution indicator of the World Bank Group's Doing Business 2021 report. (2020).
- Collaboration on Obtaining Credit - Legal Rights in D. R., from the World Bank Group's Doing Business 2021 report. (2020).
- Collaboration: Article: "Progress and Challenges towards an energy transition to attract investment". AMCHAMDR Magazine. <https://www.amcham.org.do/images/pdf-revistas/ED61.pdf>. (2019).
- Collaboration: Latin Lawyer Magazine: "Electricity Projects & Regulations". <https://latinlawyer.com/know-how/topics/1000461/electricity-projects-&-regulation>. (2019).
- Collaboration: Symposium: "Challenges of Competition Law for D.R." Universidad Iberoamericana (UNIBE). Speaker. (2019).
- Collaboration: Talk: "Tax Benefits for the development of renewable energy in the D.R.". III Sustainable Energy Forum. Dominican Fiesta Hotel. Exhibitor. (2019).
- Legal Colloquium "Transition towards the use of renewable energy in D.R.; barriers". Ambassador Hotel. Exhibitor. (2018).